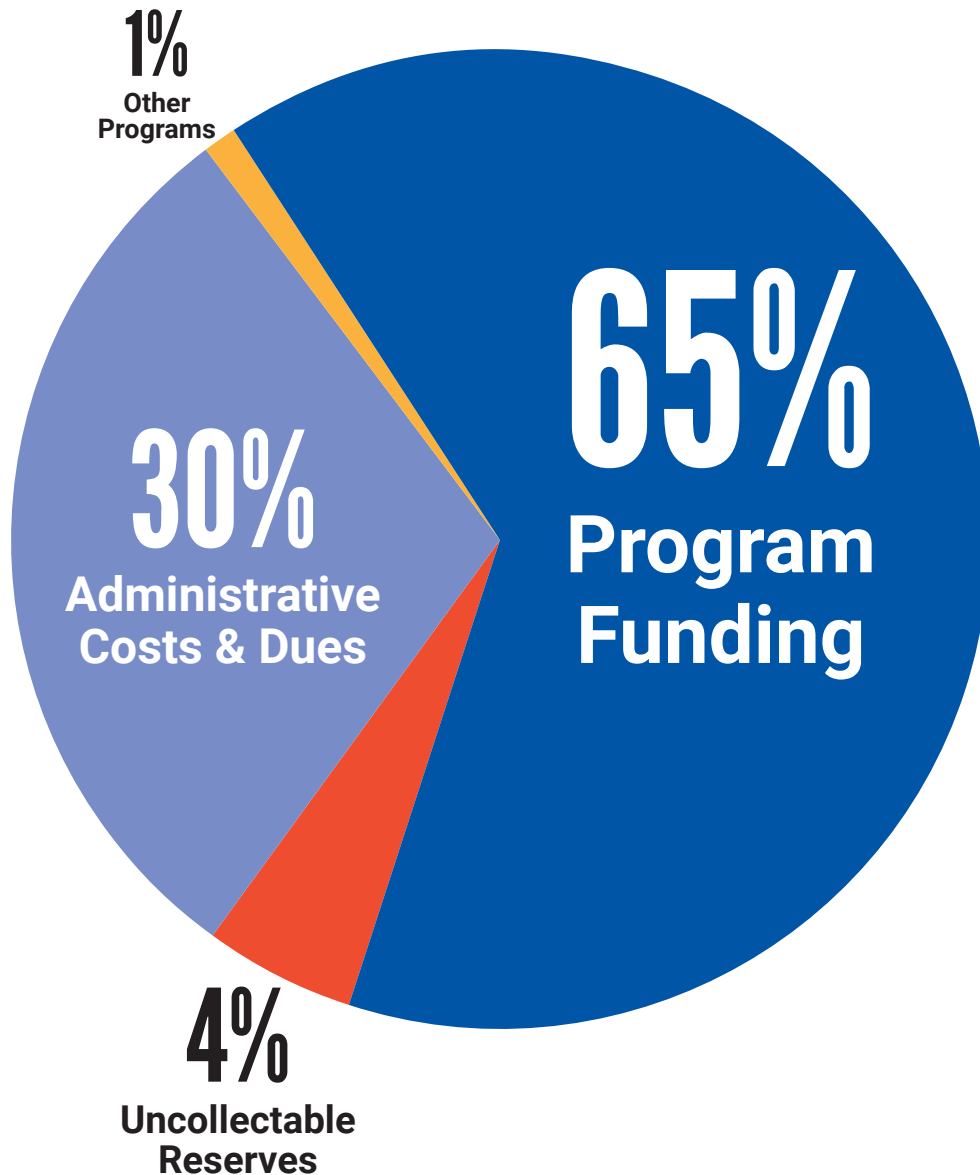


## 2019 FUNDING & OPERATIONS



In 2018, the United Way lease ended creating an opportunity to relocate to a more efficient and cost effective location. This resulted in a number of one-time costs that increased operational spending for one year.

Historically, operational costs have been 25% or less of spending.